

Safety Field Coordinator

Job Type: Full-Time, Non-Exempt

Work Location: Bakersfield, California (In Person)

Salary Range: \$27-\$34/Hour

Reports To: General Manager

About our Company: Stevens Transportation, Inc. provides scalable bulk agricultural and refrigerated transport solutions across the West Coast, supporting a wide range of customers in the food and agriculture sectors. With more than 80 years of operational experience, the company has built a strong reputation for reliability, safety, and service quality. Stevens Transportation, Inc. focuses on efficient, compliant, and customer-centered operations that meet the complex demands of modern logistics. Team members join a stable, growth-minded organization that values long-term relationships and continuous improvement.

Role Description

The Safety Field Coordinator plays a vital role in promoting a safe and compliant work environment by providing field and administrative support for the company's safety programs. This position is responsible for conducting inspections, documenting findings, monitoring compliance with company safety policies and regulatory requirements, and assisting with the day-to-day execution of safety initiatives across all company operations.

Core Responsibilities

Field Safety Inspections

- Conduct routine inspections of company yards, facilities, equipment, trailers, and work areas.
- Perform scheduled safety observations of employees and drivers.
- Identify unsafe conditions, behaviors, and equipment deficiencies.
- Verify compliance with PPE requirements and company safety policies.
- Inspect emergency equipment including fire extinguishers, first aid kits, spill kits, and emergency exits.
- Monitor overall housekeeping and workplace safety conditions.

Driver & Fleet Safety Support

- Perform trailer and equipment inspections.
- Monitor completion and accuracy of Driver Vehicle Inspection Reports (DVIRs).

- Assist with driver safety observations and ride-alongs as assigned.
- Verify compliance with seat belt, vehicle inspection, and company safety requirements.
- Communicate safety concerns to the Safety Manager and appropriate department leaders.

Compliance Monitoring

- Conduct routine compliance audits to ensure adherence to DOT, FMCSA, OSHA, Cal/OSHA, and company safety requirements.
- Assist with maintaining Driver Qualification (DQ) files and other required compliance documentation.
- Track required inspections, certifications, and recurring safety activities.
- Prepare documentation and records for internal and external audits.

Documentation & Reporting

- Document inspection findings with detailed reports and photographs.
- Track corrective actions and follow up until completion.
- Maintain accurate inspection logs and safety records.
- Enter inspection results and documentation into company software systems.
- Assist in preparing weekly and monthly safety reports.

Safety Program Support

- Assist with new hire safety orientations and ongoing safety training.
- Prepare training materials and coordinate meeting logistics.
- Install and maintain safety signage throughout company facilities.
- Assist with safety campaigns, meetings, and employee engagement initiatives.
- Distribute safety communications and educational materials.

Incident Response Support

- Respond to accident and incident scenes as directed.
- Collect photographs, witness statements, and supporting documentation.
- Assist with documenting incidents and preparing investigation files.
- Coordinate follow-up actions assigned by the Safety Manager.

Collaboration

- Work closely with Dispatch, Maintenance, Human Resources, Operations, and Drivers to resolve safety concerns.

- Promote a positive safety culture by encouraging employee involvement and accountability.
- Provide excellent customer service to both internal and external stakeholders.

Other Duties

- Maintain inventory of safety supplies and PPE.
- Coordinate repairs for identified safety deficiencies.
- Perform additional duties as assigned in support of the Safety Department.

Qualifications

Required

- Bilingual (English/Spanish)
- Class A CDL
- Minimum of two (2) years of experience in transportation, fleet safety, warehouse safety, construction safety, or a related field.
- Working knowledge of DOT, FMCSA, OSHA, and Cal/OSHA regulations.
- Proficiency with Microsoft Office (Word, Excel, Outlook).
- Experience conducting workplace or fleet safety inspections.
- Knowledge of electronic safety and compliance management systems.

Preferred

- OSHA 10 or OSHA 30 certification
- JJ Keller or similar compliance systems
- Samsara or similar compliance systems

Physical Requirements

- Ability to walk throughout truck yards, maintenance facilities, and customer locations for extended periods.
- Frequent standing, bending, climbing, and walking.
- Ability to enter and exit commercial vehicles safely.
- Ability to occasionally lift up to 50 pounds.
- Ability to work outdoors in varying weather conditions.
- Ability to travel to accident scenes and operational locations as needed.

Willingness to Travel:

Up to 40-60% travel to terminals, customer sites, accident scenes, and training locations throughout California and neighboring states.

Benefits:

- 401(k)
- Dental Insurance
- Health Insurance
- Life Insurance
- Vision insurance
- Paid Time Off

Why Join Stevens Transportation, Inc.?

- Competitive salary and benefits package
- Opportunity to make a significant impact on company safety and success
- Supportive and collaborative work environment
- Commitment to continuous improvement and professional development
- Be part of a reputable and growing company

EEO/Disclaimer: Stevens Transportation, Inc. is an Equal Opportunity Employer. We are committed to creating an inclusive workplace and prohibit discrimination and harassment based on race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, veteran status, genetic information, or any other protected status under applicable federal, state, or local law. Employment with Stevens Transportation, Inc. is at-will. Nothing contained in this job posting creates an employment contract or guarantee of continued employment. Stevens Transportation, Inc. provides reasonable accommodations to qualified individuals with disabilities throughout the application and employment process. If you require accommodation, please notify Human Resources.